

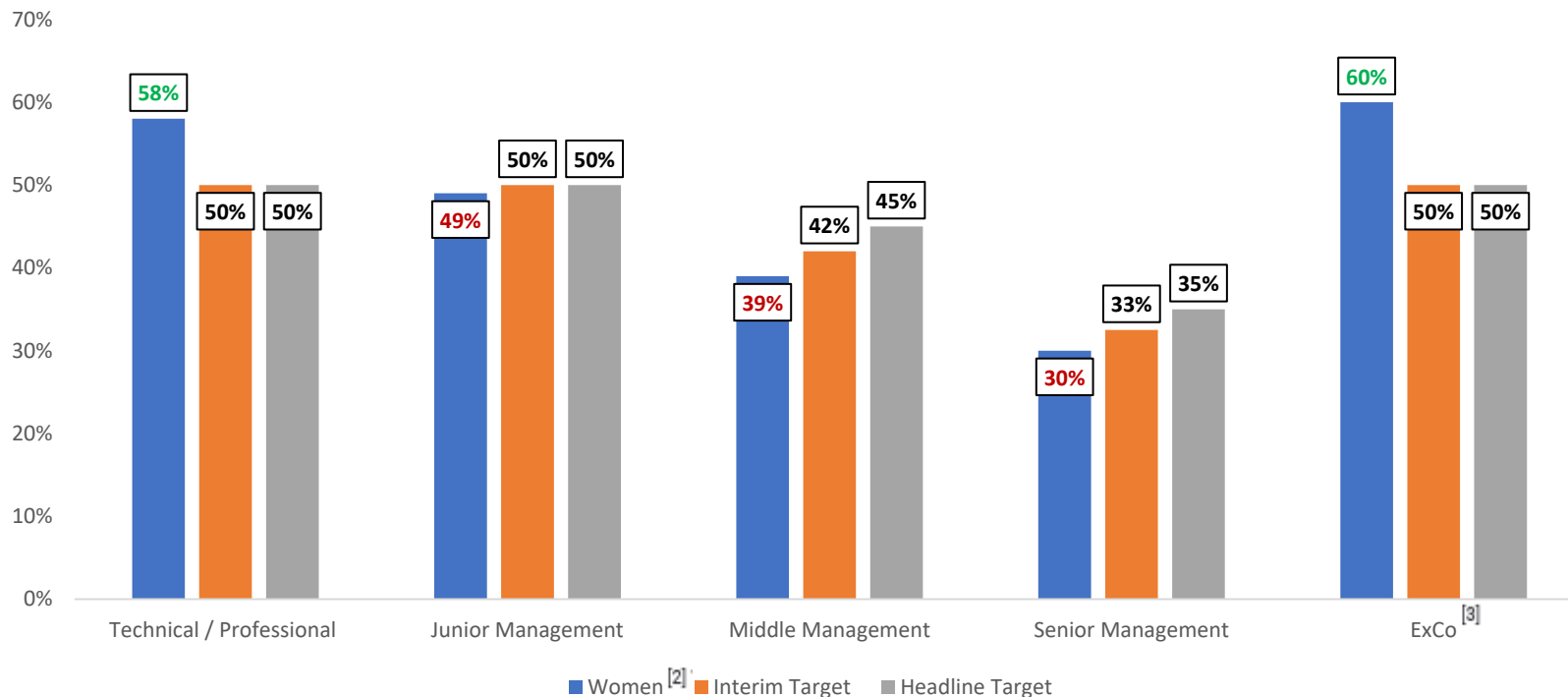
# Women in Finance (Ireland) Charter

*February 2023*

# Elavon Financial Services

## Women in Finance (Ireland) Metrics<sup>[1]</sup>

Elavon is proud to have signed up to the Charter in May 2022, and we remain on plan to meet the interim and headline targets. We realise that currently we have more to do to increase female representation in Ireland, and more broadly across all of our European locations. Further details of the actions we are taking to increase female representation across all levels of management can be found in our most recent public gender pay gap report, including our ongoing focus on recruitment and retention of diverse talent, continuing to provide growth and development opportunities whilst supporting efforts to champion inclusion across our workplace.



<sup>[1]</sup> Information correct as of 01 January 2023

<sup>[2]</sup> Women expressed as a % of total population

<sup>[3]</sup> ExCo includes all ExCo members – including members based outside of Ireland as they are ExCo of an Irish entity